Return of Organization Exempt From Income Tax

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2022 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u>	For the	e 2022 d				r beginning	₉ 07/	01/2	2 , and en	ding 06/3	0/2:	3					
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	b N	Net unre	lated busir	ness ta	xab l e inc	ome from F	orm 9	990-T, Pa	rt I, line 11				rior Yea	7b	0.		0
	8 Contributions and grants (Part VIII, line 1h)										\vdash			,991		rrent Year	
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Revenue	9 F	9 Program service revenue (Part VIII, line 2g)10 Investment income (Part VIII, column (A), lines 3,											701	,528	1	,309	0/1
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ar	990 (2022) Opportunity Village Foundation 88-0272831	Page 2
	rt III Statement of Program Service Accomplishments	₹ ₽
	Check if Schedule O contains a response or note to any line in this Part III	X
	Briefly describe the organization's mission:	
Se	ee Schedule O	
_		
	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
	Did the organization cease conducting, or make significant changes in how it conducts, any program	Yes X No
	services?	Tes A No
	If "Yes," describe these changes on Schedule O.	la v
	Describe the organization's program service accomplishments for each of its three largest program services, as measured	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other total expenses, and revenue, if any, for each program equipe reported.	ers,
ι	the total expenses, and revenue, if any, for each program service reported.	
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οŀ	perating subsidies for Opportunity Village that enable Oppor	cunity
ÇΖ	illage to serve people with intellectual disabilities by pro	viding
	ocational training, community employment, day services, advo	cacy, and a
aŗ	nd social recreation.	
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
_	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		37
_	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			v
_	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		X
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>			X
0	complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	 •		
10	or in guasi andowments? If "Vas " complete Schedule D. Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	32	
••	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes,"</i>			
_	complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	115		
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	١		
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	1	.	
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	1		v
20-	If "Yes," complete Schedule G, Part III	19	<u> </u>	X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<u> </u>	X
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24	x	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Δ.	

Form 990 (2022) Opportunity Village Foundation
Part IV Checklist of Required Schedules (continued)

	,		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
_	through 24d and complete Schedule K. If "No," go to line 25a	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			v
	to defease any tax-exempt bonds?	24c		X
d 250	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	23a		
Б	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	205		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			1
	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			1
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			77
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	22		v
33	complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		X
33	204 7704 2 and 204 7704 20 If "Van " annual to Cabadula D. Dant I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		
•		34	x	1
35a	or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 46			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	x	
	reportable garring (garrioning) withings to prize withers?	IC	Δ.	

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Pa	art V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 64			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u> </u>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			v
L	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6b		
7	gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	ao		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and any incompany that at the manager	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	"		
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
120	against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2022) Opportunity Village Foundation 88-0272831 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year 20 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 20 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? 10a X **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed **None**
- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website Another's website I Upon request Other (explain on Schedule O)

- Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records

Cathy Hanna Las Vegas 6050 S. Buffalo Drive

702-880-4006

NV 89113

Form 990 (2022) Opportunity Village Foundation

88-0272831

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the org		•					СО	ompensated any current o	officer, director, or trustee	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box	k, un l e	Pos check ess pe	rson i	than one is both ar r/trustee) Highest compensated employee	n)	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1)Robert Brown (s	ee Scheo 10.00 30.00	lu]	·е	0) X				0	0	0
(2) Stacy Ostrau	30.00			^			+	<u> </u>	0	0
VP of Philanthropy	40.00				x			189,158	0	11,702
(3) Cathy Hanna (se		116	• ())				•		,
CFO	10.00 30.00			X				0	0	0
(4)West Allen										
Chairperson	2.00 0.00	x		x				0	0	0
(5) Curt Anderson										
Member	0.50	x						0	0	0
(6) John Cannito										
2nd Vice Chairperson	1.00 0.00	x		x				0	0	0
(7) Jeff Cooper	0.50									
Member	0.50	x						0	0	0
(8)Mark Davis	0.50									
Mombon	0.50	₹7						^	_	^
Member (9) Sheila DeLutri	0.00	X				\vdash	\dashv	0	0	0
(a) SHETTA DELUCTI	1.00									
1st Vice Chairperson		x		X				0	o	0
(10)Rob Dondero	1 2.23			<u></u>			T			
. ,	0.50									
Member	0.00	X						0	0	0
(11)Lance Earl										
A.P. 1.91	0.50							•	_	_
Member	0.00	X						0	0	0

Part VII Section A. Officer	rs, Directors, Ti	rust	ees,	Key	Em	ploy	/ees	s, and Highest Compens	ated Employees (continu	ıed)
(A) Name and tit l e	(B) Average hours per week	off	x, un l e icer a	Pos check ess pe	rson lirecto	than is both	n an tee)	(D) Reportab l e compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(12) Robert Golds	0.50									
Member (13) John Grant	0.00	X						0	0	
Member	0.00	x						0	0	
(14) Cherie Guzma	n. 0.50									
Member	0.00	x						0	0	
(15) Annemarie Jo	nes 0.50									
Member	0.00	x						0	0	
(16) Debra Mele-B	lanchard 0.50	1								
Member	0.00	x						0	0	
(17) D. Clifford	Miller 0.50									
Member	0.00	x						0	0	
(18) Mike Morriss	_									
Secretary	1.00	x		X				o	0	
(19) Scott Nielso	n									
Treasurer	1.00	x		X				o	0	
1b Subtotal								189,158	591,850	66,06
c Total from continuation sh d Total (add lines 1b and 1c)		•						189,158	591,850	66,06
2 Total number of individuals (including but no	t lim	ited	to th	ose	liste	d ab			00,00
reportable compensation from	m tne organizati	on								Yes N
3 Did the organization list any employee on line 1a? If "Yes	former officer, of s." complete Sch	direc edu	tor, <i>le J</i>	trust <i>for s</i>	ee, I uch	key e indiv	empl vidua	loyee, or highest compens al	sated	3 2
4 For any individual listed on li organization and related organization	ne 1a, is the sur anizations great	ກ of er th	repo an \$	ortab 3150	le c ,000	omp)? <i>If</i>	ensa "Yes	ation and other compensa s," complete Schedule J fo	tion from the or such	
individual 5 Did any person listed on line										
for services rendered to the operation B. Independent Contract		Y es	S, C	отпр	ete	SCH	J aur	e J for such person	• • • • • • • • • • • • • • • • • • • •	5 >
Complete this table for your compensation from the organ										tay year
	(A) d business address	COII	ірсп	Jane)II IC	71 1110	T		(B) tion of services	(C) Compensation
							_			
							\vdash			
2 Total number of independent received more than \$100,000								those listed above) who	0	- -

Pa	art V			of Revenue edule O co	ntains	a response or r	note to any l ine in	this Part VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated camp	oaigns	<u> </u>	1a					
وي و	b	Membership du	es		1b					
ts, An	c	Fundraising eve	ents		1c	2,895,493	3			
<u>ਛ</u> ਦੋ	d	Related organiz	ations	· · · · · · · · · · · · · · · · · · ·	1d					
ξĒ	e e	Government grants (co			1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, and similar amounts n	, gifts, gr ot inc l ud	ants, led above	1f	12,738,368	3			
ĒÖ	9	Noncash contributions lines 1a-1f			1g	\$				
a Sor and	l h						15,633,861			
						Business Cod				
e	2a									
ه ڲٚ	b									
o Se	С									
Program Service Revenue	d									
<u>5</u>	e e									
<u>.</u>	f	All other program								
	g	Total. Add lines	2a–2	f						
	3	Investment inco	me (ir	nc l uding divide	ends, in	terest, and				
		other similar am	nounts)			2,829,080			2,829,080
	4	Income from inv	estme	ent of tax-exer	npt bon	d proceeds				
	5	Royalties								
				(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	l	Rental inc. or (loss)	6с							
	d	Net rental incom	ne or (loss)						
	/a	Gross amount from sales of assets		(i) Securitie		(ii) Other				
4.		other than inventory	7a	30,892	<u>,591</u>					
Other Revenue	b	Less: cost or other								
ķ		basis and sales exps.	7b	29,411						
ď		Gain or (loss)	7c	1,480						
her	d	Net gain or (los	s)				1,480,761			1,480,761
ŏ	8a	Gross income from								
		(not including \$								
		of contributions rep		on line		600 51				
	١.	1c). See Part IV, li			8a	622,714				
		Less: direct exp			8b	622,714				
	ı	·			ig even	ts				
	9a	Gross income fr								
	Ι.	activities. See F			9a					
		Less: direct exp			9b					
	l	·			Ctivities					
	10a	Gross sales of i		•	40.					
	١.	returns and allo			10a					
		Less: cost of go			10b	.,				
<u></u>		iver income of (i	iuss) T	rom sales of I	iveritor	y	<u> </u>			
ňo (144									
ne	11a						+			
ele Vel	b	•					+			
Miscellaneous Revenue	C C	All other revenu					+			
Σ										
		Total revenue.					19,943,702	0	o	4,309,841

Page **10**

Sect	ion 501(c)(3) and 501(c)(4) organizations must on Check if Schedule O contains a respo			t complete column (A).	
	not include amounts reported on lines 6b, 7b, 0b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	6,003,722	6,003,722		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	205,055			<u>205,055</u>
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,210,490		2,310,677	<u>899,813</u>
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	3,998			3,998
9	Other employee benefits	100,294			100,294
10	Payroll taxes	88,947			88,947
11	Fees for services (nonemployees):				
а	Management				
b	Legal	306		306	
С	Accounting	22,300		22,300	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	16,900			16,900
f	Investment management fees	279,297		279,297	
g	, •				
	(A) amount, list line 11g expenses on Schedule O.)	256,063		70,727	185,336
12	Advertising and promotion	108,316		21 122	108,316
13	Office expenses	95,949		81,136	14,813
14	Information technology				
15	Royalties				
16	Occupancy	128,276			128,276
17	Travel	11,986			11,986
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	106 500			100 500
19	Conferences, conventions, and meetings	126,722		116 606	126,722
20	Interest	446,696		446,696	
21	Payments to affiliates	00 202			00 202
22	Depreciation, depletion, and amortization	99,303			99,303
23	Insurance	135,394			135,394
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	26 225		36 335	
a	Uncollectible accounts	36,335		36,335	33 000
b	Miscellaneous	33,080			33,080
C					
d	All other conservations				
e	All other expenses	11 400 420	6 003 733	2 247 474	2 1EO 222
25 26	Total functional expenses. Add lines 1 through 24e	11,409,429	6,003,722	3,247,474	2,158,233
_0	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
DAA	TOHOWING SOF 30-2 (ASC 300-120)				Form 990 (2022)

P	art)	Check if Schedule O contains a response or not	e to any	line in this Part X			
		Chock in Conductor Containe a respense of not	o to any	Time in the Farex	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			2,320,581	1	662,819
	2	Savings and temporary cash investments			4,633,742	2	14,203,874
	3	Pledges and grants receivable, net			5,968,268	3	1,885,155
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or former	er office	r, director,			
		trustee, key employee, creator or founder, substantial	contribu	utor, or 35%			
		controlled entity or family member of any of these per-	sons			5	
	6	Loans and other receivables from other disqualified pe					
ts		under section 4958(f)(1)), and persons described in se				6	
Assets	7	Notes and loans receivable, net			20,702	7	
4	8	Inventories for sale or use			10,665	8	
	9	Prepaid expenses and deferred charges			67,305	9	69,623
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	6,300,343			
	b	Less: accumulated depreciation	10b	2,734,356	3,298,838		3,565,987
	11	Investments—publicly traded securities			65,171,583		71,631,059
	12	Investments—other securities. See Part IV, line 11			32,500	12	
	13	Investments—program-related. See Part IV, line 11 .			196,148	13	
	14	Intangible assets	14	182,699			
	15	Other assets. See Part IV, line 11		429,780	15	60,219	
	16	Total assets. Add lines 1 through 15 (must equal line			82,150,112	16	92,261,435
	17	Accounts payable and accrued expenses	113,923	17	103,206		
	18	Grants payable	135,199	18	61 007		
	19	Deferred revenue	19	61,237			
	20	Tax-exempt bond liabilities		·····	12,100,000	20	11,300,000
	21	Escrow or custodial account liability. Complete Part IV				21	
Liabilities	22	Loans and other payables to any current or former off					
ΪĘ		trustee, key employee, creator or founder, substantial					
Lia		controlled entity or family member of any of these per-				22	
		Secured mortgages and notes payable to unrelated the	ııra parti	es -		23	
	24 25	Unsecured notes and loans payable to unrelated third Other liabilities (including federal income tax, payable				24	
	25	parties, and other liabilities not included on lines 17-2					
		of Schedule D	•			25	
	26	Total liabilities. Add lines 17 through 25			12,349,122	26	11,464,443
	20	Organizations that follow FASB ASC 958, check he	ere X		12,343,122	20	11,404,445
ces		and complete lines 27, 28, 32, and 33.	CIC <u>44</u>				
an	27	A CONTRACTOR OF THE CONTRACTOR			41,246,423	27	41,631,342
Ва	28				28,554,567	28	39,165,650
nd		Organizations that do not follow FASB ASC 958, c	heck he	· · · · · · · · · · · · · · · · · · ·			
F		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equipment				30	
Ass	31	Retained earnings, endowment, accumulated income	or othe	r funds		31	
Net Assets or Fund Balances	32	T . I			69,800,990	32	80,796,992
Z	33	Total liabilities and net assets/fund balances			82,150,112		92,261,435

Form **990** (2022)

Pa	art XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	19	9,9	43,	702
2	Total expenses (must equal Part IX, column (A), line 25)	2				429
3	Revenue less expenses. Subtract line 2 from line 1	3				273
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4				990
5	Net unrealized gains (losses) on investments	5	2	2,4	61,	729
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	80),7	96,	992
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No_
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			20	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	\perp	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	<u> </u>	

Form **990** (2022)

Part VII Section A. Officer (A) Name and title	(B) Average hours per week	(do box off	o not o x, un l e icer a	Pos check ess pe	c) ition more rson irecto	than o	one n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	Esti	(F) imated amo of other ompensatio	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)		from the ganization a ed organiza	
(20) William Oakl	0.50											
Member (21) Trevor Scher	0.00 rer 0.50	X						0	0			0
Member	0.00	X						0	o	ĺ		0
(22) Thomas Thoma												
Member	0.00	x						0	o	1		0
(23) Missy Young	0.50											
Member	0.00	X						0	0			0
1b Subtotal												
d Total (add lines 1b and 1c) Total number of individuals (reportable compensation from	including but no	t lim						pove) who received more t	than \$100,000 of			
3 Did the organization list any	former officer, o	direc	tor,	trust	ee, l	кеу е	empl	loyee, or highest compens	sated			es No
employee on line 1a? If "Yes For any individual listed on li organization and related organization	ne 1a, is the sui anizations great	m of er th	repo an \$	ortab 3150	le c ,000	ompe 1? <i>If</i>	ensa "Yes	ation and other compensa s," complete Schedule J fo	tion from the or such		3	
individualDid any person listed on line for services rendered to the or	1a receive or a organization? <i>If</i>	ccru	 e co s. <i>" c</i> o	mpe	 nsat lete	ion f	rom	any unrelated organization of the such person	on or individual		5	
Section B. Independent Contrac								•			•	
1 Complete this table for your to compensation from the organ	nization. Report									tax year		
Name and	(A) d business address							Descrip	(B) tion of services		Compe	c) ensation
2 Total number of indexes 1	t pontre etc C	al ^J '	in a l		- + I:			thong listed above Vista				
2 Total number of independent received more than \$100,000								inose listed above) who				